Addressing the Value Alignment Problem through Online Institutions

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Abstract. As artificial intelligence systems permeate society, it becomes clear that aligning the behavior of these systems with the values of those involved and affected by them is needed. The problem of value alignment is widely recognized yet needs addressing in a principled way. In this paper, we investigate how such a principled approach regarding online institutions — a class of multiagent systems — can inform us on how the general value alignment problem can be approached.

Keywords: Engineering Values, Value Alignment, Online Institutions, WIT Design Pattern, Conscientious Design

1 Motivation and Background

The objective of AI has been characterised as the design and construction of artificial autonomous entities. Arguably, such autonomy is the source of the most significant contributions of AI to society but also of its most significant concerns. One way to modulate artificial autonomy is to incorporate ethical considerations into the design and construction of artificial systems. In particular, to conceive a form of ethics as a means of controlling that autonomy. Stuart Russell articulated this intuition as the challenge *to build systems that are provably aligned with human values* and referred to it as the "Value Alignment Problem" (VAP) [14]. The Value Alignment Problem can be understood as an engineering challenge that needs a rigorous approximation to the notion of "value" if one intends to evidence the degree to which an AIS objectively aligns with a set of values. We refer to the notion of engineering such systems - value engineering for short - with a view to subsequently evidence their operation as "embedding values in AIS ".

We propose to address the VAP challenge with a principled approach that starts by circumscribing our treatment of the VAP to a particular class of AIS: online institutions (OI) and then establish relevant conceptual distinctions for this scoped version of the problem and define constructs that capture those distinctions. With these elements – and the background of "conscientious design" [8,10] – we can then propose heuristics and methodological guidelines for the design, operation and monitoring of OIs in which values are embedded. Although this is a restricted version of the VAP, we claim that value

alignment for OIs involves essentially all the same requirements as the full VAP except that, by definition, OIs have some particular features that allow a crisp characterisation of embedding values in OIs.

This paper is therefore focused on presenting an argument for that claim, which is organised in three parts. First, to set the terms of the argument, in Sec. 2 we present a broad motivation for online institutions and in Sec. 3 discuss their most relevant features in intuitive terms. Next, in Sec. 4 we make explicit some assumptions about values that can be predicated on online institutions. Finally, in Sec. 5, we enumerate specific heuristics that illustrate how these assumptions support the dual empirical problem of embedding values in a system and assessing that the resulting system is objectively aligned. The final section gives some context for future work.

We adopt this focus because this paper is another step in our principled approach to the VAP, and those technical details and their contextualisation that complement the argument we present here can be filled by with what is discussed in four previous publications. (i) In "A Manifesto for Conscientious Design" [8] we outlined a research programme for value-driven design of artificial intelligent system; (ii) "Anchoring Online Institutions" [7] contains a more systematic presentation of the contents of sections 2 and 3; (iii) In "Ethical online AI systems through conscientious design." [10] we outlined our proposal for a principled approach to VAP and discuss in some detail the motivation, background and core elements of the proposal; (iv) Finally, in "Design Heuristics for Online Ethical Online Institutions" [9] we discussed the value operationalisation process and some heuristics for how to attack the process.

2 An intuitive view of OIs

Online Institutions are inspired by a set of overtly practical artefacts: conventional institutions, where a collective activity – say a classical auction – is run according to some institutional rules. We can simply look into the principles of how such conventional institutions work and translate them online. As we discuss next, online institutions interpret those intuitions in a way that is convenient for all sorts of applications, and for value engineering in particular. The following is an informal characterisation of online institutions as a multiagent system, and its distinguishing features are discussed below. A more rigorous characterisation is in [7].⁵

Construct 1. **Online institutions** is the class of *multiagent systems* that are:

⁵ In OIs, like in any multiagent system, one can identify two primitive components: the active agents in the institution and the environment ([3,6]) that enables and governs the interactions of those agents. In OIs, the environment itself includes a limited ontology – which includes a set of entities that are involved in the description of the facts that may at some point hold in the institution, as well as *affording actions and feasible events* – that is common to all the active agents. Because we mean to capture the governance functions of conventional institutions, the environment also provides the devices that determine whether agents can enter the environment, as well as the devices that govern the activity of agents (communication, display of information, enforcement of norms).

- (i) open: there is an "inside" and and "outside" of the OI and while participants may enter and leave the OI, a priori one knows not which agents are active inside the OI;
- (ii) *hybrid*: human and software agents;⁶
- (iii) *situated*: it is part of the actual world and functions within a particular sociotechnical context;
- (iv) *online*: the OI is a technological entity, and agents interact with it and among themselves via the environment(s) in which they are situated;
- (v) *regulated*: all agent interactions are subject to some constraints that are declared and enforced by the OI;
- (vi) *state-based*: the institutional state is unique and the same for every participating agent, and only empowered institutional actions and feasible institutional events can change it;
- (vii) satisfy the *observability* and the *dialogical* stances (see constructs 4 and 3 respectively). ●

Features (vi) and (vii) are included in this definition because the OI is governing a collective interaction that evolves over time. Thus, we need to refer to an institutional state that changes, but changes when and only when *institutionally recognised* events and actions take place (and this last part is supported by Features (iv), (v) and constructs 3 and 4).

Construct 2. The institutional state at time $t(s_t)$ is the set of facts that hold in the institution at time t.⁷•

The Dialogical Stance supports the enforcement of Feature (v) above (by filtering all potential potential changes through the interface implicit in Feature (iv)). The Observability Stance allows us to detect that a change takes place.

Construct 3. **Dialogical Stance.** All institutional interactions are *illocutory acts* that are mediated by the OI *interface*.

Construct 4. **Observability stance.** At any point in time, the institutional state of the world is a finite set of observable facts.•

The OI concept has been evolving over the years within the MAS community where various mechanisms for social coordination have been proposed (see e.g., [1]).⁸

⁶ It is not necessary that humans are involved in every OI. What is in fact assumed is that the decision-making of participating (non-institutional) agents is "opaque" or not accessible to the institution. The point of this property is to contemplate the possibility that agents may be heterogeneous, incompetent or malevolent, or belong to different principals.

⁷ We can be more precise defining it as a point in the institutional space at time t. That is, $s_t \in S_t = \times_{i=1}^n D_i$, where each D_i is a "domain", there is an initial state S_0 that changes only when an event or an action performed by a participating agent complies with the active institutional constraints (actions and events are partial functions on S)

⁸ We have referred to OIs as socio-cognitive technical systems and as hybrid online social systems in previous publications (see [20,4,20,7,10]).

3 An abstract view of OIs: the WIT model

We can use the *WIT model* represented in Fig. 1 to characterise an OI as the combination of three components:

- W that corresponds to the fragment of the real world that is *relevant* for the activity that is performed within the OI,
- \mathcal{I} is an abstract representation of \mathcal{W} that establishes the "rules of the game" and thus provides the specification of how the OI is meant to operate, and
- \mathcal{T} consists of the information technology that implements and supports it.

In coarse terms, W is the working system that humans or their software counterparts interact with. Those interactions involve tangible objects and have effects in the perceivable physical reality. Thus at any point in time certain facts hold in W and events and (empowered) actions can take place that modify those facts. Correspondingly, \mathcal{I} contains two models: an abstract model (Φ) of how that part of the world that is relevant for the OI functions; and another model (Ψ) that contains the artificial (institutional) constraints that govern those interactions; thus in \mathcal{I} there are only agent identifiers and constants and variables that stand for real world entities and facts, and functions that stand for events and empowered actions that happen in the real world. Finally, \mathcal{T} includes data structures that reflect the state of the world and processes that correspond to the activity of real agents (see [7] and Property 1 below).

In summary, an OI establishes, enforces, and processes *actions and constraints*. On one hand, the OI defines an "ontology": what is the relevant part of the world and in particular, it affords participating agents those actions that they can take in the institution, their "physical constraints" (preconditions and effects) modelled in Φ . On the other hand, by definition, OIs are regulated multiagent systems (Cons. 1, Feature (v)) and that establish and – thanks to Feature (iv) in Cons. 1 and the Dialogical Stance (Cons- 3) – enforce the "artificial constraints" (beyond the physical constraints) that govern the empowered actions and are modelled on (Ψ)

Our use of the term "institution" and our characterisation of OI purposely reflect four conventional interpretations of the term. (i) Searle's distinction of an *institutional reality* that is different than the *crude* reality, (see [16]) is captured both in Features (i), (iii), and (vi) of Construct 1 and in the relationship between the W and \mathcal{I} components of the $W\mathcal{IT}$ model in Fig. 1). (ii) North's understanding of institutions as artificial constraints that determine the *rules of the game* [11] is the reason for Feature (v), and become a specification in \mathcal{I} that is implemented in \mathcal{T}), and (iii) Construct 1 captures Simon's view of institutions as *interfaces* between individual decision-making and a collective objective ([18]) through Feature (iv) and the *Dialogical Stance* (Cons. 3). This view is reflected in the relationships between the W and \mathcal{T} views in Fig. 1. Finally, (iv) Ostrom's ADICO framework and her outlook on the social insertion of institutions [12] are addressed, the first one, in the expressiveness of the \mathcal{I} view of OIs (the way in which the artificial constraints are specified in Ψ) and, the second one, in the compatibility of a situated institution (Feature (iii) and the compatibility property mentioned below).

Figure 1a suggests how the three components are interrelated and how these interrelations reflect some conventional notions about institutions.



(a) Relations between the WIT components and their relationship with three conventional views on institutions (Searle [16], North [11] and Simon [17])

(b) The Situated OI with its three compatibility requirements

Fig. 1: The "stand-alone" and "situated" views of an Online Institution (from [9])

3.1 Properties of an OI

It is convenient to distinguish between an OI as an entity on its own – a "stand-alone OI" (Fig. 1a) – as opposed to when we refer to it as an entity that is situated in its operating environment (Fig. 1b). In this section we discuss two properties of the first (Cohesiveness and Integrity) and one of the second (Compatibility).

As mentioned above, the (stand-alone) OI is the combination of the three WIT components. It is convenient to look at them separately because they make explicit different features that need to be articulated in order to have a well-defined working OI. In fact, this decomposition becomes essential for the purpose of engineering values in an OI. In particular, the six arrows that connect the three components (Fig. 1a) are key for separating design concerns and the contextualisation of values (see below and [9]). However, the three parts need to work together to ensure that an agent action can be properly accepted and executed following the "rules of the game" and thus correctly affect the relevant part of the world (see [7]).

Property 1. **Cohesiveness** An OI is *cohesive* if the three components are isomorphic with respect to actions and events.•

Cohesiveness is based on the postulate that OIs are state-based and that only some actions and events can change the state of the institution (Features (vi) and (vii) in Cons. 1). Technically speaking, the property assumes that (i) the (crude) agents, actions and events in \mathcal{W} correspond to agent identifiers, abstract actions, and events in \mathcal{I} , and

to agent processes and inputs in \mathcal{T} ; and (ii) that there is a "state of the institution" that is defined by states that are specific for each view (\mathcal{W} , \mathcal{I} and \mathcal{T}). Thus, cohesiveness means that if at a given time the state of \mathcal{W} changes (because a crude event or action is deemed "institutional"), the state of \mathcal{I} and the state of \mathcal{T} change accordingly and atomically.

In spite of being situated in particular context (Feature (iii)), a stand-alone OI is, itself, an entity whose functioning and contents should not be contaminated, exploited, or altered by the external world.

Property 2. **Integrity.** An OI is *integral* if (i) only those agents that are admitted by the OI are provided an interface; (ii) the interfaces work correctly (i.e., only admissible institutional inputs enter the OI and only institutional outputs leave); (iii) institutional data is incorruptible (communication works, inputs are processed correctly, results of processes are persistent and outputs are properly sent); and (iv) the OI is impervious (only that information that is requested, admitted or emitted by the OI enters or leaves the OI).

Finally, by definition (Feature (iii) in Cons. 1), OIs are meant to support interactions that will have an effect in the real world, and actual individuals and organisations are involved in its operation. Therefore, in particular, to be effective they have to be *compat-ible* with the real world along three dimensions: those aspects of the actual world that (i) enable its online operation (technological standards, communication infrastructure, data, IP devices, ...); (ii) validate and make the transactions legally effective (contracts, applicable regulations and law), and (iii) are relevant for its successful social operation (economic conditions, social norms, commercial and working practices,...).

Property 3. **Compatibility** An OI needs to comply with *technological, legal, and socioeconomic* standards, practices, and norms that enable its effective operation in the environment where it is embedded.•

3.2 Three remarks on Conscientious Design

In the introduction we proposed to understand VAP as a design problem. In the next two sections we make reference to ideas that contribute to "conscientious design" (CD), as formulated in [10,8]; here, we only touch upon three issues that support the design of OIs in which values are embedded.

Issue 1 at the core of CD is the understanding of design as a participatory process where the design stakeholders are involved in a cycle from the conception of the OI to its final decommission. This understanding assumes that values are taken into account in all the stages of the cycle, and that design stakeholders reach *consensus* at the different stages of the cycle (and results in Assumption *CD*.1 (Section 4.6). This understanding also leads to the realisation that no matter what the actual purpose or functionalities of the OI, and in addition to any other direct or indirect stakeholders of the OI, there are at least *three stakeholders* that are always involved in the *design*, *construction*, *and deployment* of the situated OI: the eventual users of the OI, the team of engineers, designers, and support people that are in charge of the construction, maintenance and operation, and monitoring of the OI and the owner, (the entity) who commissions, releases and operates and monitors the OI. Hence,

Property 4. **Design Stakeholders** Any OI always has at least three types of *design stakeholders*: owner, builder, and users.•

- Issue 2 the WIT Model serves as the blueprint for the design of OIs, in the sense of Alexander's "design patterns" [2]. Its four salient elements have already been mentioned: the separation of concerns into the six arrows that link the WIT views: abstraction/grounding, specification/implementation, and input/output; the existence of three essential design stakeholder types (user, builder and owner); the two stand-alone OI properties: cohesiveness and integrity; and the three types of compatibility requirements of the situated OI (legal, technological and socio-economic).
- Issue 3 there are three CD value categories: *thoroughness, mindfulness,* and *responsibility* that encompass other value categories proposed for embedding values in AIS (a comparison with the values propose in EU [5] and IEEE [19] is detailed in [10]). In particular for this paper, these three categories serve to validate the contextualisation of values (*Heur.* 2) and legitimise the assessment procedures proposed for value alignment (*Heur.* 5).

4 OI-based assumptions for Conscientious Design

As stated in Sec. 1, we are interested in a version of the *Value Alignment Problem* that applies to the design and building of OIs, not AIS in general. The reason for choosing OIs to characterise a version of the VAP is because OIs justify some assumptions that in turn facilitate value engineering. The following is an attempt to make those assumptions explicit and to illustrate how these assumptions are put to work.

4.1 The conventional understanding of values.

We assume a rather standard motivational/cognitive view of values (compatible with e.g., Schwartz [15]) with the following properties:

- V. 1 Values motivate goals.
- *V.* 2 Values justify actions.
- *V.* 3 Values legitimise goals.
- V. 4 Values serve as criteria to determine preferences between states of the world.
- *V.* 5 Values are contextual.
- *V.* 6 In the assessment of a state of the world or in justifying an action, several values may simultaneously apply and these may be in conflict.•

4.2 Assumptions for the Value Alignment Problem.

There are three implicit assumptions in the wording of the Value Alignment Problem that clarify three issues: (i) that one can choose some values that the system should support, (ii) that those values can be embedded into the system, and (iii) that one can objectively assess the alignment of the system with those values.

- *Vap.*1 The VAP can be decomposed into two problems: value embedding and the assessment of value alignment.
- *Vap.*2 One needs to be explicit about the values that will be embedded in a given OI, and determine the alignment of the system with respect to all those values (see [13]).
- *Vap.3* We understand that "provably aligned" is meant as an informal but objective (not necessarily proof-theoretic) way of determining that an AIS is aligned with a value or a set of values.•

4.3 Assumptions for the Value Alignment Problem in OI.

Because we are concerned with the VAP only with respect to OIs, we make explicit the way that the VAP is interpreted for the design of OIs with the following additional assumptions:

- *VapOI.* 1 In OIs, the VAP concerns the engineering of values in two different entities: in the governance of the multiagent system, and in the decision-making model of individual (artificial) *institutional agents.*⁹
- *VapOI.* 2 We believe that the process of engineering values in an OI can be organised in a cycle with three main stages whose outcome is the specification (in \mathcal{I}) of how values will be implemented in the OI (in \mathcal{T}).
 - i *Contextualisation* in OIs: The choice of values depends on the domain of application of the OI, the needs and preferences of design stakeholders, and the separate design concerns and compatibility requirements of the OI (as induced by the WIT-design pattern). We assume that such contextualisation applies also to the embedding and assessment decisions.
 - ii *Embedding* can be split in two tasks that are closely linked with assessment: (i) *interpretation* (the features that make the value observable and its alignment objective) and (ii) *instrumentation* (the means that modulate the outcomes of actions accordingly). In OIs this is part of \mathcal{I} .
 - iii *Assessment*. How to determine whether an OI is "provably" aligned with a value and with a set of values.

4.4 The Objective Stance.

This fundamental assumption makes explicit how to interpret "provability" of alignment (*VAP.3*) in the case of OIs and motivates the working assumptions needed to eventually engineer specific values in OIs.

⁹ See Sec. 6 for caveats about the more general case of AIS and ethical reasoning in general.

OS. 1 [Objective Stance:] The alignment of an OI with a value can be measured as a function of the state of the world.●

In other words, values can be represented as a function of a finite set of observable facts.¹⁰ In order to make this *Objective Stance* fully operational, however, we still need to make explicit four additional *assessment assumptions* that materialise the measurement of the alignment of single values – identifying the degree of alignment of a value with a combination of the degree to which goals for that value are achieved – and also to deal with the alignment of multiple values simultaneously. By adopting *OSa*.1-4 together with Assumption *CD*.1 (Section 4.6) about conscientious design, we are in fact committing to what constitutes a minimal form consequentalism.

- OSa.1 Goal satisfaction function: Given a goal for a value v, one can define a function that, for each state of the world, measures the degree of satisfaction of that goal (with respect to the value) in that state.
- *OSa.2 Value satisfaction function.* Given a value and the set of all its goals, one can define a goal aggregation function that, for each state of the world, measures the degree of satisfaction of the value as a combination of the satisfaction of its goals, in that state.
- OSa.3 Value alignment assessment: Based on the above one can define functions that capture different interpretations of alignment with respect to particular value interpretations.

We label these assumptions "operational" because they need to be complemented with specific heuristics, thus reflecting different meta-ethical positions about values to some extent. By invoking the *Objective Stance* and Assumption *CD*.1 below we commit to a weak form of consequentalism.¹¹ Likewise, Assumption *OSa*.4 makes operational alternative notions of "objectively aligned" because it allows different ways of understanding the combination of several values (from Assumption V.6).¹²

¹⁰ The rationale is as follows: *First*, by definition, OI are *state-based* and by the (*Observability Stance* (Cons. 4), the institutional state is a *finite set of observable facts. Second*, from *Val.4*), we assume that values can determine preferences over the state of the world, and therefore, one can define a preference relation on the set of institutional states P_v for any given value v. *Third*, Since the state of the world is finite, one can choose preferable states for a given value v and define them as *goals* G_v that are motivated for that value (*Val.1*)) and also legitimised by it (*Val.3*)). *Fourth*, note that any goal (g) of value v_i will be included also in the preference relation (P_{v_j}) for of every other value v_j (because g is one state of the world), however it might not be a goal for v_i (g may or may not be in G_{v_i} .

¹¹ In Section 5 we propose some heuristics that make the Objective Stance operational. In particular, the conjunction of heuristics 2, 3 and 7 amounts to a weak form of consequentalism in which values are identified with goals but only for one specific OI and by the consensus of the design stakeholders.

¹² The heuristics we propose in Section 5(notably *Heur.* 5) are meant to allow value alignments that reflect the individual perspectives of the different design stakeholders, the consensual perspective and a combination of the two.

4.5 Assumptions about instrumentation.

Actions can be seen as functions that map the current institutional state into a new institutional state. Hence, since only events and empowered actions can change the state of the world, the way to embed values in the governance of an OI (in \mathcal{I}) is to enable, curtail, promote, or discourage individual actions or to modulate events in order to better achieve the intended goals. Analogously, institutional agents will have a value-aligned behaviour if and when their actions lead to the achievement of the intended goals. This alignment will depend either on predetermined behaviour that guarantees alignment with respect to specific goals by default, or because as institutional agents they are bound to comply with the institutional constraints and therefore the previous remark applies to their goal-driven reasoning.

Since institutional actions change the state of the institution, one can measure the effects (positive or negative) of an action α with respect to a goal g using the goal satisfaction function introduced in OSa.1. Note though that any given action can have measurable effects (positive or negative) towards the achievement of other goals and one can ascertain trade-offs in the effects of any particular action with respect to each one of the different goals and, ultimately, all values, using the satisfaction functions introduced in OSa.1. In other words:

- Ins.1 Let G be a goal whose observable facts is set F; then, for each action α that affects a fact $f \in F$, one can measure the effect of α towards G by the change of the degree of satisfaction of goal G; and likewise for any other goal G' whose observable facts include f.
- Ins.2 For each goal G one can choose instruments that either promote actions that have positive effects on G, or discourage actions that may have a detrimental effect.
- *Ins.*3 There are three types of value-embedding *instruments* for OIs: (i) *actions* that are recognised (in W) by an institution for a given agent to have an institutional effect; (ii) *norms* (in $\Psi \in \mathbf{I}$) that regulate the conditions and effects of institutional actions; and (iii) *information* that may influence the decision-making process of participating agents. •

4.6 Assumptions from Conscientious Design.

We make explicit three design assumptions that make the previous assumptions on values applicable in OIs. They are based on the remarks we made in Sec.3.2. The WIT pattern provides assumptions for heuristics on value contextualisation and assessment features, on Conscientious Design Value categories, for heuristics to identify and tailor goals, and to define value alignment criteria. Other design assumptions about design – not CD-specific – are considered in [9].

- CD.1 Design stakeholders can reach *consensus* about OI values and goals, their satisfaction and aggregation, about the impact of instruments and about criteria for measuring alignment.
- *CD*.2 Values and their engineering should be *contextualised* for (i) the OI domain (i.e, the purpose of the OI, taking into account the *W* ontology, empowered actions,

and roles of participating agents); (ii) the three design stakeholders (user, owner, builder); (iii) the integrity and compatibility properties of the OI; and (iv) the six WIT separate design contexts (the WIT "arrows": abstraction, grounding, specification, implementation, input and output).

*CD.*3 Conscientious design value categories (thoroughness, mindfulness, and responsibility) can be used to ascertain *completeness and correctness* of goals in the WIT contextualisation process and in the functions to *ascertain* the global alignment of the OI. ●

5 Example heuristics for value engineering OIs

The following remarks illustrate how the assumptions we made explicit above may be used to design value-aligned OIs.¹³ An OI is built with some general purpose in mind, that needs to be properly contextualised and interpreted (*VapOI*. 2 (Section 4.3), *CD*.1 and *CD*.2 (Section 4.6)). Values inform the way this purpose is achieved: they clarify goals, assess and compare the outcomes of actions, and determine what governance instruments provide the best alignment (*OS*). Values underlie the identification of what is relevant in the world and what "courses of action" lead to desired states of the world. More specifically:

Heuristic 1. An OI defines a *context for interaction* that enables actions and the constraints that modulate them. Values enable *courses of action* within that context. •

In practice, this means that

- (i) Values serve to adopt explicit goals, and these goals need to be made precise enough (OS) so that they reflect the needs and motivations of each and all stake-holders and of the different design concerns (CD.1 (Section 4.6)). Values consequently clarify and validate the ontology that needs to be incorporated into the OI.
- (ii) Goals are validated by values: each goal is a desirable state of the world for some value and the governance instruments lead actions toward that state (*Ins.*3). This happens for every goal of every value,
- (iii) The way that values are embedded in the OI as governance instruments that condition the evolution of the institutional state – validates the ontology and modulates the activity of participating agents towards desired end-states (*Ins.*2); that is, values refine the space of interaction and enable courses of action.
- (iv) The assessment of value alignment clarifies the preferable courses of action; because it measures the consensual satisfaction (of the consensual OI goals and values, for all contextualised values), the satisfaction for each stakeholder and the relative cost/benefit of alternative governance instruments (for the consensual values).

Heuristic 2. *Value contextualisation and embedding.* OI values can be contextualised and embedded in four successive stages: (i) values for the application domain and CD categories for the consensual preferences of the three design stakeholders towards the

¹³ These heuristics complement the ones in [9].

OI, (ii) for the individual preferences of each of the design stakeholders of the OI; (ii) then for the compatibility requirements of the situated OI; and, finally, (iii) for the six WIT-articulation design concerns (abstraction, grounding, specification, implementation, input and output).

Value *interpretation* (*VapOI* 2.1i)) is achieved by defining value-specific goals, and for each goal the features that are involved in the assessment of the contribution of that goal to that value; whereas *instrumentation* is achieved by identifying the means to achieve those goals (*Ins*.1,3). In turn, value assessment (*VapOI*: 2.iii) is achieved by adopting goal measurement functions, and goal functions (*OSa*. 1-3); as well as a way of assessing the impact (positive and negative effects) of the instruments with respect to all the goals (*Ins*. 2). Therefore, while establishing "courses of action" requires consensus among all stakeholders, different stakeholders' preferences should still be considered in the final assessment of value alignment. We articulate these remarks with *OSa*. 1-4 in mind:

OI design should respond to the needs and interests of all stakeholders. Therefore, value choice, interpretation, instrumentation, and assessment are consensual. But individual stakeholders may hold different values and may also use their own satisfaction and goal aggregation functions to assess the consensual goals and instrument effects. The assessment of value alignment should reflect these considerations.

Heuristic 3. OI's values, goals, goal satisfaction functions, goal aggregation functions, and value instrumentation are *consensual*.

Heuristic 4. *Each stakeholder* holds their own values, goal satisfaction, and goal aggregation functions. These apply to the achievement of OI's goals and the assessment of instrument effects and will therefore provide that stakeholder with the elements for their own assessment of value alignment.

Recall that the aim of our proposal is to embed values in an OI in such a way that the OI is *provably aligned* with them (*Vap.3*). Based on the previous two heuristics, we propose to address value alignment through a combination of three types of alignment that keep the consensual and individual differences in mind:

Heuristic 5. *Value alignment* can be assessed as a combination of three assessment procedures:

- 1. An assessment of the *effectiveness* of the governance instruments to satisfy the OI goals and the resulting aggregated value satisfaction based on consensual features (values, goal satisfaction, and goal aggregation functions(*Heur*. 3).
- 2. Assessing how *adequate* are the governance instruments for producing the alignment in terms of their direct and indirect effects (equally effective sets of instruments may have different cost-benefit trade-offs)
- 3. Assessing how *acceptable* the governance instruments are for the stakeholders. Acceptability combines the individual assessments of all the stakeholders. This individual assessment is the stakeholder's assessment of the effectiveness and adequacy of the instruments with respect to their own values (*Heur.* 4), not the OIs values.

With the previous heuristic in mind, we now list heuristics that apply to the consensual aspects of the OI design: OI goals, governance instruments, goal satisfaction functions, and goal aggregation functions.

Heuristic 6. *Choice of values and their goals* can be addressed as a goal decomposition process (which is accompanied by a means-ends analysis). The resulting tree (for each value) is rooted in an abstract "tellic" value and its leaves are consensual goals.

Goals determine the facts that need to be observable and there should be a consensus on how to assess, for any state of the world the extent to which that goal is satisfied (OSa.1). There should also be a consensus on how the combined satisfaction of those goals amounts to a satisfaction of the value that motivates them (OSa.2). From OSwe propose a pragmatic compromise for goal satisfaction and goal aggregation: (i) an *objective function* that defines an ordering of the states of the world with respect to how good that state is for the satisfaction of the goal, and (ii) a threshold *–aspiration level* – for each objective function that determines the minimal level of satisfaction for that goal. This way we can limit contradictions and tensions between the goals of the stakeholders and thus obtain a goalăaggregation function.

Heuristic 7. Goals determine an *objective* function that gives the degree of satisfaction of the goal for each state of the world (with respect to a value). For each goal, there is an aspiration level that determines the minimal value of a state that achieves the satisfaction of the value. \bullet

One can think of these objective functions for goals as a way of imposing a total order on the states of the world with respect to each goal, as a primitive sort of utility function of that goal, with positive and negative utilities separated by the aspiration level. Value satisfaction is determined by a composition of the goal satisfaction functions and amounts to an aggregated utility function of the combined satisfaction of its goals, with the value aspiration level as its threshold.

Notice that, as a side-effect, Heuristic 7 suggest how goal aggregation functions induce an ordering of goals.

Finally, in order to address the *Adequacy* and *Acceptability* assessments in Heur. 5 we propose, based on the Ins. assumptions, Heuristic 8 for identifying instruments that contribute to a policy goal and Heur. 9 for determining the direct and indirect impact of an instrument and deciding to incorporate or not that instrument in the OI governance.

Heuristic 8. Values are embedded in the OI as instruments that modulate what is actionable to affect the parameters of an OI goal. •

In practice, for each (consensual) goal, the process is first to identify those actions that affect the observable parameters involved in the assessment of the goal and explore for each action the direct effects on that and other goals, based on *Ins*.1. Second, to instrument the action (*Inst*.2) to achieve the best effects; that is, enable (add it as a new action if needed) or inhibit it (or discard it), regulate it (foster, discourage, curtail or prohibit), or design information to incline participating agents decisions towards those effects (*Ins*.3).

Heuristic 8 alone would produce too many instruments. One way to navigate this problem is to execute the instrumentation incrementally, by looking into the cost-benefit

trade-offs of the instruments that may be more relevant for an effective alignment of the OI goals. To achieve this, one can use the goal aggregation functions to prioritise goalsto identify the actions that impact the most important goals, and instrument only the most adequate (i.e. the ones with best cost-benefit trade-offs).

Heuristic 9. Prioritise values and their goals, and instrument first those actions that affect most the more significant goals. Measure and compare the effects of instruments on the prioritised goals.

6 Closing Remarks

In this paper, we have mentioned Conscientious Design value categories tangentially. Earlier publications on these categories in [10,9] provide substance and scope to the assumptions and heuristics we present here. Our discussion in this paper has been centred on the governance provided by the OI and has mentioned ethical decision-making only in passing. As we mentioned in [9], one can engineer values in an artificial agent in three ways: reactive behaviour, learned behaviour or actual value-driven reasoning. For this last mode, the heuristics we propose here also apply.

Our proposed heuristics for value engineering may also apply to other artificial autonomous intelligent systems but we have yet to explore this. Nevertheless, the class of OIs is interesting of itself for its intrinsic complexities but also because it encompasses an increasingly large class of existing AI-enabled systems. Finally, the Value Alignment Problem is only one instance of the relevance of values for AI in general. We like to think that our proposal, albeit centred on OIs, contributes to a wider project of an AI-driven theory of values. We are looking forward to further investigating these possibilities.

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